Corporate Environmental Policy



BARNARD

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People building for People.

CORPORATE ENVIRONMENTAL POLICY

The protection and preservation of our environmental resources is a priority for all operations at Barnard. Through implementation of the Environmental Management System (EMS), Barnard is continually improving its procedures and training, and in turn its overall impact on our surroundings. All employees are expected to take into account potential for environmental impact when planning and executing work. All employees are encouraged to identify and report any conditions in their work area that have the potential to detrimentally impact on the environment.

At a minimum Barnard is committed to:

- Operating our business in a way that reduces impacts on the environment, prevents pollution and protects environmental resources.
- Identifying environmental risks associated with each project and implementing controls to minimize these risks
- Maintaining full compliance with applicable environmental laws and regulations. We require this same compliance of our suppliers and subcontractors.
- Providing our employees education and training in the environmental effects of their activities and methods to reduce impacts.
- Monitoring and reviewing environmental performance against company objectives on an annual basis.
- Maintaining and continually improving the Environmental Management System through goal setting including improved tracking of environmental incidents.

Barnard is committed to sustainable development, and wherever possible will:

- Buy materials that come from renewable sources;
- Buy and hire local to reduce pollution contributions due to travel;
- Encourage virtual meetings to reduce pollution contribution due to travel;
- Reuse and recycle our waste;
- Implement anti-idling policy and encourage employee carpooling;
- Implement measures to reduce energy consumption including tracking and setting goals to measure progress.

With effective implementation of the EMS and full support from senior management, Barnard's Corporate goal of zero environmental citations or violations is achievable.



JEFF HIGGINS, CEO