ENVIRONMENTAL AFFAIRS POLICY

Barnard Construction Company, Inc. (Barnard) is committed to the protection of the environment, to the prevention of pollution and environmental degradation, and to creating a better environment for the future.

The following commitments reflect our corporate strategy and culture.

- Meeting or exceeding the requirements of applicable environmental laws, regulations, local rules, and project specific environmental mitigation measures.
- Executing each project in a manner that minimizes environmental impacts and incorporates best management practices for each environmental concern.
- Providing the internal management systems to each project team member in order to meet our environmental commitments.
- Continually improving the way in which we manage our environmental responsibilities, and placing environmental responsibilities on the same importance level as safety and quality.

Just as with safety and quality, company management and field supervision incorporate environmental concerns into each work task. Although the ultimate success of Barnard's environmental program depends on the full cooperation of each individual employee, management is responsible for seeing that applicable rules and procedures are established and enforced and that effective training programs are employed to the best advantage. Integrity with regard to environmental affairs must never be sacrificed for production. Each supervisor must be personally concerned with the performance demonstrated by the employees relating to this crucial element under their supervision.

Our corporate goal is to be an environmental leader in the industry. We are committed to continually improving the management of our environmental responsibilities. Barnard has an outstanding record with regard to environmental performance and is proud of its achievements in this field. However, to maintain that record, every Barnard employee must do their part to create and maintain a productive, environmentally sensitive work environment.

Barnard's management at every level is responsible for translating this company policy into positive, productive actions.

Paul A. Franzen, President

MAY 31, 2011
Date